



WALES HIGH SCHOOL
WALES HIGH ACADEMY TRUST

TEACHER OF DESIGN & TECHNOLOGY

INFORMATION PACK

A
TRADITION



OF *EXCELLENCE*
AND RESPECT

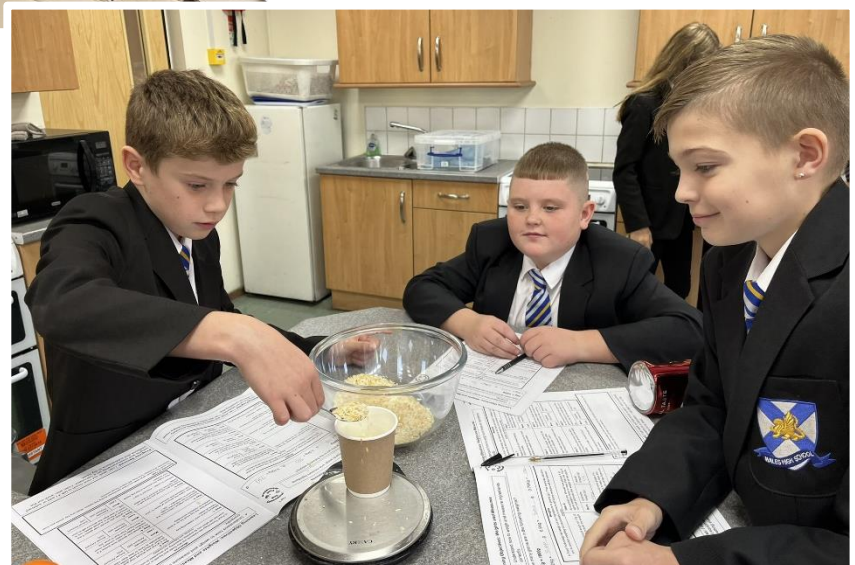


Details for the post of Teacher of Design & Technology

Are you interested in joining a school and department:

- That is committed to excellent teaching and learning
- That demands high standards from students and staff
- That is extremely popular and over-subscribed
- Which is forward thinking, innovative and creative
- That is at the heart of its community and enjoys excellent links with parents
- That believes well-motivated and highly skilled staff are key to a school's success
- Where students feel safe and happy

If so, then please consider applying for this challenging and rewarding post.





Message from the Headteacher

Wales High School is a happy, popular and highly successful school which provides an excellent education for over 1,800 children and young people and I am immensely proud to be the headteacher of this vibrant learning community.

Our aim is for all of our students to achieve their potential and to prepare them to thrive in a rapidly changing world. Students are valued as individuals and we are passionately committed to their achievement, personal growth and excellence in everything we do. We have a hugely talented and committed staff team, with a range of well qualified and dedicated professionals to make sure that our curriculum, guidance, care and support meets the different needs of every young person, and we pride ourselves on having high expectations which ensures that our students are well organised, caring and supportive of each other and also personally ambitious.

Our strong tradition of success is built on a firm foundation of pastoral care, and we ensure a climate for learning which is well ordered, safe, calm, and focused on achievement and success.

We are particularly proud of the care and guidance we provide for all of our students, from the most academically gifted who win places at Oxbridge to those who have significant additional needs.

All of our students are expected and encouraged to become independent learners and to develop their leadership skills, so they can fully participate in our rich extra-curricular programme. Across the school, teachers and students work in a collaborative and orderly atmosphere of mutual respect and trust. This gives the students a sense of belonging and a pride in our school and in themselves. Above all, we are committed to working together as a team.

We believe that by working together we can ensure opportunity and success for everyone. Every young person has unlimited potential, together we can make sure that this potential is realised and fulfilled.

We pride ourselves on very close, open and positive relationships with parents and carers and expect them to be fully involved in supporting the learning of their son or daughter.

We are very active in our local and wider community, and have developed very close links with our Business and Enterprise partners.

I have pleasure in inviting you to visit the school to judge for yourself what makes this such a special community in which to learn.



Mr. G. Di'Iasio
Headteacher



TEACHER OF DESIGN & TECHNOLOGY
MPS / UPS

We welcome applications for this full-time, permanent post beginning September 2024.

Deadline for applications: 9:00am on Tuesday 27th February 2024
Interviews have been scheduled for: Monday 4th March 2024



We have a vacancy for a highly qualified and inspirational teacher of Design & Technology to join this vibrant and exciting department at the heart of our school.

The successful candidate will demonstrate a passion and commitment to teaching. It would be an advantage for applicants to have the ability or potential to teach Design & Technology across all Key Stages.

Further details and a Wales High School application form can be found online via the school's website: www.waleshigh.com

Applications can be posted to the school or emailed to: vacancies@waleshigh.com

PLEASE NOTE: We operate Safer Recruitment and we do not accept CVs - all applicants must complete our application form in full.

If you would like to discuss the role or arrange a visit to the school, please contact:

Mrs Chloe Tidswell – Head of Design & Technology

on 01909 771291 or by email at ctd@waleshigh.com



Wales High School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. Successful candidates will be required to apply for a disclosure of criminal records check at an enhanced level. Further information about the Disclosure Scheme can be found at www.gov.uk/disclosure-barring-service-check.



TEACHER OF DESIGN & TECHNOLOGY

Job Description

Responsible to: Head of Design & Technology
Hours: 32.5 hours per week
Salary: MPS / UPS

Main Purpose

To teach Design & Technology as directed by the Head of Department.

Duties and Responsibilities

- To plan, prepare and deliver stimulating and imaginative lessons to classes of different age groups and abilities - incorporating differentiation, as appropriate.
- To develop appropriate Schemes of Work.
- To mark, check and assess students' work and provide feedback.
- To routinely track and monitor students' progress in accordance with school procedures and Assessment Points.
- To prepare students for qualifications / examinations.
- To manage pupil behaviour within lessons and the wider school premises.
- To attend staff and department meetings, as appropriate.
- To manage and co-ordinate extra-curricular interventions and activities.
- To liaise with parents and carers, as appropriate.
- To maintain up-to-date subject knowledge and keep up with changes in the National Curriculum.
- To engage in continuous professional development, including INSET opportunities.



TEACHER OF DESIGN & TECHNOLOGY

Person Specification

Essential	Desirable
<ul style="list-style-type: none"> • QTS and suitable experiences or qualifications as a teacher of Design & Technology. • An outstanding classroom practitioner demonstrating success as a Design & Technology teacher. • To have successfully taught KS4 D&T. • Knowledge of and compliance with all policies and procedures relating to Child Protection, COSHH regulations, health, safety and security, confidentiality and data protection. • To have high expectations of all students, with good standards of discipline. Uncompromising in the pursuit of best outcomes for young people. • To be efficient, well organised and able to work to deadlines. • To have shown a strong interest and success in dealing with young people and their pastoral welfare. • To demonstrate effective communication skills - written and verbal. • To have a 'whole school' perspective. • To be reliable, have the ability to work hard and give freely of your time. • People focused with a friendly, yet professional, and respectful approach - which demonstrates support and mutual respect. • Flexibility and willingness to work unsociable hours occasionally. 	<ul style="list-style-type: none"> • To have a good honours degree in a Design & Technology related subject. • Experience of teaching Engineering and Food in KS3. • To have successfully taught KS5 D&T. • To have participated in extra-curricular activities. • Experience of being a form tutor. • To have taught the full ability range in a mixed comprehensive school. • To have experience of working in more than one school. • Smart appearance / professional dress.



The Design & Technology Department

The Design & Technology Department is an expanding department within the school, offering a wide variety of Design & Technology education courses at each Key Stage.

At Key Stage 3, the department runs a carousel of modular Design & Technology. Students study Food, Product Design, Computer Aided Design and Engineering.

At Key Stage 4, the department delivers both an Academic GCSE route and Vocational Route. We currently deliver the following subject courses:

- GCSE Engineering
- GCSE Design & Technology
- GCSE Food Science and Nutrition
- Level 2 Hospitality & Catering

The department has strong cross-curricular links through the STEM - Science Technology Engineering and Maths - programme. We also link with ICT, Art and the Kevin Shore Vocational Academy.

The department is popular with Sixth Form students as we currently offer BTEC Level 3 Engineering.

We are based in a purpose-built Design and Technology area, which has eight Technology rooms, including three well equipped workshops and two Food Studies rooms and two ICT suites. In addition, we have a separate Casting Foundry; a Materials Preparation room; Machine Room; a staff office; a Technicians' office and five materials store room areas.

We would love for you to join our team!

Mrs Chloe Tidswell
Head of Design & Technology



What People Say About Wales High School

Parents/Guardians:

- 'My daughter enjoys coming to this school'
- 'Fantastic - child extremely happy. He loves the school.'
- 'Wales high is a fantastic school: nurturing and caring'
- 'When your son walks into school saying he is worried about scraping through a particular subject and walks out with a 9 in it! Priceless!'
- 'What an amazing teacher. Thank you'
- 'Very supportive teachers and approachable'

Students:

- 'I'm happy with everything - love the school'
- 'This is a lovely school to be at and it makes me feel grown up. So glad I came to this school'
- 'Teachers care and help me'
- 'Thank you so much for being the best teacher ever and making exams less stressful'
- 'Proud of myself'
- 'Over the moon with my results - the hard work has finally paid off'

Ofsted:

During the last two inspections of Wales High School, Ofsted were impressed with "the schools drive to provide strong pastoral care and ensure a climate for learning which is well ordered, safe, calm and focused on achievement is a reality at this 'good school'." They also commented that "the leadership team has maintained the good quality of education in the school... Together with governors, you are resolutely committed to the school's further improvement."

We are proud of all our staff, students, parents, governors and community who have made this possible.

Among the points highlighted by the Inspectors in the School's most recent 'Good' inspection (October 2023) they said:

- 'Everyone is welcome in this inclusive school. Leaders are steadfast in their commitment to inclusivity for all pupils and the wider community of Wales High School, they have created a positive culture that spreads through every aspect of the school community'.
- 'The inclusive culture and ethos is lived not laminated'.
- 'Leaders plan carefully to make sure all pupils develop into well-rounded individuals with a strong sense of community'.
- 'The school's work to promote mental health is noteworthy. Pupils and staff are supported well by a team of counsellors and trained staff.'
- 'All staff follow a strong programme of professional learning which is matched to the school's improvement priorities and the interests of individual staff'.

To view further feedback from our most recent Ofsted inspection, please click [here](#).



Wales High School

Founded 1970



Celebrating 50 Years of Excellence

Wales High School Academy Trust
Storth Lane, Kiveton Park, Sheffield, S26 5QQ
Tel: 01909 771291
Email: vacancies@waleshigh.com