



WALES HIGH SCHOOL

WALES HIGH ACADEMY TRUST

SCHOOL NURSE

INFORMATION PACK

A
TRADITION



OF *EXCELLENCE*
AND RESPECT



Details of the post of School Nurse

[Are you interested in joining a school and department:](#)

- That is committed to excellent teaching and learning
- That demands high standards from students and staff
- That is extremely popular and over-subscribed
- Which is forward thinking, innovative and creative
- That is at the heart of its community and enjoys excellent links with parents
- That believes well-motivated and highly skilled staff are key to a school's success
- Where students feel safe and happy.

If so, then please consider applying for this challenging and rewarding post.





Message from the Headteacher

Wales High School is a happy, popular and highly successful school which provides an excellent education for over 1,800 children and young people and I am immensely proud to be the headteacher of this vibrant learning community.

Our aim is for all of our students to achieve their potential and to prepare them to thrive in a rapidly changing world. Pupils are valued as individuals and we are passionately committed to their achievement, personal growth and excellence in everything we do. We have a hugely talented and committed staff team, with a range of well qualified and dedicated professionals to make sure that our curriculum, guidance, care and support meets the different needs of every young person, and we pride ourselves on having high expectations which ensures that our students are well organised, caring and supportive of each other and also personally ambitious.

Our strong tradition of success is built on a firm foundation of pastoral care, and we ensure a climate for learning which is well ordered, safe, calm, and focused on achievement and success.

We are particularly proud of the care and guidance we provide for all of our students, from the most academically gifted who win places at Oxbridge to those who have significant additional needs.

All of our pupils are expected and encouraged to become independent learners and to develop their leadership skills, so they can fully participate in our rich extra-curricular programme. Across the school, teachers and students work in a collaborative and orderly atmosphere of mutual respect and trust. This gives the students a sense of belonging and a pride in our school and in themselves. Above all, we are committed to working together as a team.

We believe that by working together we can ensure opportunity and success for everyone. Every young person has unlimited potential, together we can make sure that this potential is realised and fulfilled.

We pride ourselves on very close, open and positive relationships with parents and carers and expect them to be fully involved in supporting the learning of their son or daughter.

We are very active in our local and wider community, and have developed very close links with our Business and Enterprise partners.

I have pleasure in inviting you to visit the school to judge for yourself what makes this such a special community in which to learn.



Mr. G. Di'lasio
Headteacher



WALES HIGH SCHOOL

Storth Lane, Kiveton Park, Sheffield S26 5QQ

Tel: 01909 775711

Headteacher: G. Di'Iasio, B.Ed. (Hons)

11-18 Mixed Comprehensive

1857 on roll (Sixth Form 249)

**We welcome applications for the following permanent post,
start date will be negotiated with the successful candidate**

**The post is offered on a negotiable salary, dependent on experience
and will certainly be competitive against the current market.**

Working 37 hours per week / term time only plus 2 weeks

Working pattern: Monday to Thursday 8am until 4pm

Friday: 8am until 3.30pm

SCHOOL NURSE

We are looking to recruit a nurse to provide a clinically effective, high quality service of nursing care and pastoral support to our students. The role of School Nurse is highly valued, playing a pivotal role in the pastoral care of our students, planning and delivering effective nursing care and management with minimum guidance. The role is wide and varied, meeting the physical needs of some students and the administration of first aid and care plans, guiding pupils who may need psychological support, supporting the delivery of our PSHE curriculum and organising our vaccination programme.

Ideally, you will be a qualified RGN/RMN with previous nursing experience. You will also have a passion for promoting public health through early intervention, building trusting relationships with our students and families to advise on all aspects of health.

**Further details and a Wales High School application form can be found online,
via the school's website www.waleshigh.com.**

PLEASE NOTE we operate Safer Recruitment and we do not accept CVs -
all applicants must complete our application form in full.

Applications can be posted to the school or e-mailed to vacancies@waleshigh.com

Deadline for applications is: *6pm on Monday 10 April 2023*
Interviews have been scheduled for: *Wednesday 19 April 2023*



This is an extremely rare opportunity to join Wales High School as a School Nurse, based in our main admin office, working alongside a dedicated team of colleagues. A newly created role designed to assist with the planning and delivery of health education, using judgement and public health expertise to enable early identification of health needs in order to determine risk and protective factors, leading to de-escalation of issues.

Alongside this work, the School Nurse will lead and manage the student reception area on a day to day basis, ensuring effective prioritization of tasks and first aid provision, first aid assessment, emergency care and treatment to students.

If you would like to discuss the role or would like to arrange a visit to the school, please contact **Mr Richard Harrison** on 01909 771291 or by email on rh@waleshigh.com

Mr Richard Harrison
Assistant Headteacher, Designated Safeguarding Lead



Wales High School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. Successful candidates will be required to apply for a disclosure of criminal records check at an enhanced level. Further information about the Disclosure Scheme can be found at www.gov.uk/disclosure-barring-service-check.



School Nurse
~ Job Description ~

Responsible to: **Assistant Headteacher**

Hours: **37 hours per week, term time only plus 2 weeks**

Scale: **To be negotiated**

Main Purpose

To lead and manage the first aid provision, providing first aid assessment as necessary both on referral of presenting students by school staff and when attending a first aid incident.

To assist with the planning and delivery of health education, using clinical judgement and public health expertise to enable early identification of health needs in order to determine risk and protective factors, leading to de-escalation of issues.

Duties and Responsibilities

1. Provide daily first aid and emergency care and treatment to students in case of injury or acute illness, providing assessment and/or treatment as appropriate and being the first point of contact for medical advice.
2. Work alongside an experienced team to respond to the daily medical needs of a secondary school setting including meeting the individual medical needs of specific students alongside the maintenance of first aid equipment / kits.
3. To lead and manage the student reception area on a day to day basis, ensuring the effective prioritization and allocation of tasks and that adequate cover is in place for any staff absence in this area.
4. Develop health plans for students with chronic illnesses and disabilities.
5. Educate students, parents and staff on healthy habits, such as proper nutrition and hygiene, providing information and advice to enable students and parents / carers to make choices about their own health.
6. Liaise with outside healthcare professionals to administer, organise and support with health screen and vaccination programmes as well as participating in comprehensive assessment of students to determine those in need of particular help.



7. Update students' medical history on management information systems and ensure records are kept at a high standard, ensuring the accurate and rapid retrieval of information.
8. Be responsible for the storage, administration and handling of prescription drugs and medication, including usage and disposal of medical supplies and drugs, following procedures for the safe disposal of clinical waste.
9. Run drop-in clinics as needed with students, providing advice to assist in their social, health and hygiene development
10. Maintain the medical room, associated stock and oversee the cleaning schedule.
11. Provide advice and information regarding individual pupils and medication to staff leading school visits.
12. Liaise with parents / carers and other professionals to create, update and implement and care plans for all year groups ensuring care plans are current and systems are in place to support students with medical needs.
13. Lead in the prevention and control of outbreaks of infectious diseases, taking responsibility for the reporting of notifiable diseases to appropriate authorities, as required.
14. Ensure compliance with national and local health laws.
15. Actively support the delivery of the PSHE curriculum.
16. To work closely with parents and update them on medical advice given at school, liaising and engaging with families providing support and undertaking home visits where needed.
17. Liaise closely with the School Counsellor and external counselling agencies, to ensure a collaborative approach to pupil wellbeing.
18. Support or deliver staff training on general first aid and provide advice to staff on specific medical conditions and preventative measures / treatments as advised in a child's care plan.
19. To undertake other duties assigned by the Headteacher commensurate with the post.



Person Specification

Essential	Desirable
<ul style="list-style-type: none"> • Minimum of 3 years nursing experience. • Empathy and patience for children. • A current knowledge of health needs of school aged children. • Awareness of current developments in school nursing services, primary care and health promotion. • To be efficient, well organised and have an ability to work autonomously in order to manage own workload. • To have shown a strong interest and success in dealing with young people and their pastoral welfare. • Good inter-personal skills, professional confidence and the ability to communicate across all disciplines and agencies. • To demonstrate effective communication skills - written and verbal. • To have a strong public presence. • To be able to deal with pupils, parents, staff and the wider community. • Competency in the use of ICT and all associated school systems. • To be reliable, have the ability to work hard and give freely of your time. • People focused with a friendly, yet professional, and respectful approach - which demonstrates support and mutual respect. • Willingness to work flexible hours, including early mornings / evenings when appropriate. • Full, clean driving licence 	<ul style="list-style-type: none"> • Qualified RGN / RMN or similar. • Previous line management experience • To have a good knowledge of the WHS catchment area and an ability to travel during the day. • To have a good sense of humour. • Smart appearance / dress. • To have some experience with vocational qualifications / industries. • Managerial / leadership skills. • Proven IT skills. • Willing to work towards developing understanding of school nursing services, primary care and health promotion.



Wales High School – Stake Holder Comments

Parents/Guardians:

- ‘My daughter enjoys coming to this school’
- ‘Fantastic - child extremely happy. He loves the school.’
- ‘Wales high is a fantastic school: nurturing and caring’
- ‘When your son walks into school saying he is worried about scraping through a particular subject and walks out with a 9 in it! Priceless!’
- ‘What an amazing teacher. Thank you’
- ‘Very supportive teachers and approachable’

Students:

- ‘I’m happy with everything - love the school’
- ‘This is a lovely school to be at and it makes me feel grown up. So glad I came to this school’
- ‘Teachers care and help me’
- ‘Thank you so much for being the best teacher ever and making exams less stressful’
- ‘Proud of myself’
- ‘Over the moon with my results - the hard work has finally paid off’

Wales High School – Ofsted

During the last two inspections of Wales High School, Ofsted were impressed with “the schools drive to provide strong pastoral care and ensure a climate for learning which is well ordered, safe, calm and focused on achievement is a reality at this ‘good school.’” They also commented that “the leadership team has maintained the good quality of education in the school... Together with governors, you are resolutely committed to the school’s further improvement. You are not complacent about any of the school’s successes and strengths.”

We are proud of all our staff, pupils, parents, governors and community who have made this possible.

Among the points highlighted by the Inspectors in the School's recent short inspection they say:

- ‘the leadership team has maintained the good quality of education in the school since the last inspection’
- ‘leaders have worked with persistence and diligence to maintain and improve levels of attendance and persistent absence, which are better than the national averages’
- ‘there is evidence of very effective teaching’
- ‘a significant number of middle leaders are now nationally recognised as leaders in their subject areas, and they provide support to other schools’
- ‘acted decisively in responding to the needs of your pupils, such as training 18 staff as mental health first aiders’
- ‘pupils told us that the school is a tolerant place, and that they feel safe there. They told us that bullying is rare, but that if it happens, the school deals with it’.



Wales High School

Founded 1970



Celebrating 50 Years of Excellence

Wales High School Academy Trust
Storth Lane, Kiveton Park, SHEFFIELD, S26 5QQ

Tel: 01909 771291

Email: vacancies@waleshigh.com