



WALES HIGH SCHOOL
WALES HIGH ACADEMY TRUST

DIRECTOR OF SPORT

INFORMATION PACK

A
TRADITION



OF *EXCELLENCE*
AND RESPECT



**Details for the post of
Director of Sport**

Are you interested in joining a school and department:

- That is committed to excellent teaching and learning
- That demands high standards from students and staff
- That is extremely popular and over-subscribed
- Which is forward thinking, innovative and creative
- That is at the heart of its community and enjoys excellent links with parents
- That believes well-motivated and highly skilled staff are key to a school's success
- Where students feel safe and happy

If so, then please consider applying for this challenging and rewarding post.





Message from the Headteacher

Wales High School is a happy, popular and highly successful school which provides an excellent education for over 1,800 children and young people and I am immensely proud to be the headteacher of this vibrant learning community.

Our aim is for all of our students to achieve their potential and to prepare them to thrive in a rapidly changing world. Students are valued as individuals and we are passionately committed to their achievement, personal growth and excellence in everything we do. We have a hugely talented and committed staff team, with a range of well qualified and dedicated professionals to make sure that our curriculum, guidance, care and support meets the different needs of every young person, and we pride ourselves on having high expectations which ensures that our students are well organised, caring and supportive of each other and also personally ambitious.

Our strong tradition of success is built on a firm foundation of pastoral care, and we ensure a climate for learning which is well ordered, safe, calm, and focused on achievement and success.

We are particularly proud of the care and guidance we provide for all of our students, from the most academically gifted who win places at Oxbridge to those who have significant additional needs.

All of our students are expected and encouraged to become independent learners and to develop their leadership skills, so they can fully participate in our rich extra-curricular programme. Across the school, teachers and students work in a collaborative and orderly atmosphere of mutual respect and trust. This gives the students a sense of belonging and a pride in our school and in themselves. Above all, we are committed to working together as a team.

We believe that by working together we can ensure opportunity and success for everyone. Every young person has unlimited potential, together we can make sure that this potential is realised and fulfilled.

We pride ourselves on very close, open and positive relationships with parents and carers and expect them to be fully involved in supporting the learning of their son or daughter.

We are very active in our local and wider community, and have developed very close links with our Business and Enterprise partners.

I have pleasure in inviting you to visit the school to judge for yourself what makes this such a special community in which to learn.



Mr. G. Di'lasio
Headteacher



WALES HIGH SCHOOL

Storth Lane, Kiveton Park, Sheffield S26 5QQ

Tel: 01909 775711

Headteacher: G. Di'Iasio, B.Ed. (Hons)

11-18 Mixed Comprehensive

1857 on roll (Sixth Form 249)

We welcome applications for the following full-time, permanent post beginning in September 2023.

Working 32.5 hours per week / 52 weeks per annum.

DIRECTOR OF SPORT

MPS / UPS

The post is offered on a negotiable salary, dependent on experience and will certainly be competitive against the current market.

We are seeking to appoint a knowledgeable and ambitious

Director of Sport

with a track record of achieving strong outcomes and who can join and lead a talented and successful department, right at the heart of our school.

The successful candidate will demonstrate vision, passion, leadership and commitment to teaching to complement this strong and exciting department.

They will also show a willingness to fully engage in the supportive and collegiate staff culture.

It would be an advantage for applicants to have the ability to teach Physical Education across all Key Stages and experience of leading a variety of extra-curricular opportunities.

Further details and a Wales High School application form can be found online, via the school's website: www.waleshigh.com.

PLEASE NOTE: We operate Safer Recruitment and we do not accept CVs - all applicants must complete our application form in full.

Applications can be posted to the school or emailed to: vacancies@waleshigh.com.

Deadline for applications: 8:00am on Monday 27th March 2023
Interviews have been scheduled for: Wednesday 29th March 2023



Wales High School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. Successful candidates will be required to apply for a disclosure of criminal records check at an enhanced level. Further information about the Disclosure Scheme can be found at www.gov.uk/disclosure-barring-service-check.



DIRECTOR OF SPORT

Job Description

Responsible to: Headteacher

Hours: 32.5 hours per week (52 weeks per annum)

TLR: The post is offered on a negotiable salary, dependent on experience and will certainly be competitive against the current market

Main Purpose

To lead the department of Physical Education under the guidance of the Headteacher. To provide effective leadership and management – inspiring departmental members by personal example and hard work. To build and maintain an effective teaching team which continually enhances the quality of learning and achievement; and creating a shared vision, sense of purpose and pride in the department.

- To inspire, encourage and empower our staff and students to achieve their very best in sports.
- Someone keen to ensure greater participation, greater competitiveness for our teams and better nurture for our elite athletes.
- Spearhead the sports enrichment programme across the school, engaging staff, students and parents in key new initiatives. Contributing to the organisation of whole school sports events where relevant e.g. Sports Day, Community days, Sports Showcases.
- Experience of managing a budget.
- Experience of leading or assisting the school leadership team.
- Leading school assemblies and whole school events.
- Carrying out specific extra-curricular responsibilities as agreed.

Duties and Responsibilities

- To develop a clear and forward-thinking strategy for the continued development of sport at Wales High School and its community.
- To promote a positive ethos for sport that balances sport for all alongside competitiveness.



- To lead staff in the achievement of high standards and outcomes in all qualifications.
- To lead and develop the school's sports enrichment programme.
- To engage staff in the development of training opportunities.
- To create and build upon partnerships with local schools and clubs.
- To organise fixtures against equally matched opposition.

Leadership and Management

- Be responsible for the outcomes of the PE department.
- Be responsible for the development of sport across the school's community.
- Liaise with parents on the development of sport and individual students' outcomes in PE.
- Liaise with local clubs in the use and development of the school facilities.
- Write and secure sports developmental bids.

Teaching and Learning

- Provision of CPD to support the sporting development of staff.
- Provide high quality lessons, inspirational lessons and lead the PE department.
- To effectively manage, monitor, assess and evaluate the work of members of the Department (teachers, student teachers and support staff) – maximising talent, experience and enthusiasm – and providing development opportunities for all staff.
- To continuously improve the quality of teaching and learning in the department; and assist in the professional development of the teachers, including in-service work as appropriate, and career developments / opportunities and performance management.
- To lead the Department's curriculum planning, incorporating the whole-school policies; to contribute relevant units or components to other departmental schemes of work, as may be required in light of National Curriculum.
- To develop schemes of work as appropriate – including liaising with other curriculum coordinators e.g. Numeracy, Literacy, SEN, ICT and Citizenship.
- To be responsible for capitation over usage, storage and security of equipment and software.



DIRECTOR OF SPORT

Person Specification

Essential	Desirable
<ul style="list-style-type: none"> • QTS and suitable experiences or qualifications as a teacher of PE. • To have demonstrated success as an PE teacher, particularly at 'A' Level, with excellent subject knowledge and a commitment to continually developing it. • Have a love and passion for school sport and a genuine interest in striving for competitive excellence in every area of school sport. • Managerial / leadership skills, with the ability to motivate a large team to deliver excellent student outcomes. • Experience of leading extra-curricular activities. • To like children and have high expectations of them, with good standards of discipline. • To be efficient, well organised and able to work to deadlines. • To have shown a strong interest and success in dealing with young people and their pastoral welfare. • To demonstrate effective communication skills - written and verbal. • Display energy, vision and imagination, with the courage to innovate and an unwavering commitment of the continuing development of sport across the school and in the community. • To have a strong public presence, self-confidence and ability to inspire confidence in others. • To be able to deal with students, parents, staff and the wider community. • To have a 'whole school' perspective. • To be reliable, have the ability to work hard and give freely of your time. • People focused with a friendly, yet professional, and respectful approach - which demonstrates support and mutual respect. • Flexibility and willingness to work unsociable hours occasionally. 	<ul style="list-style-type: none"> • To have a good honours degree in PE / Sports-related subject. • Experience as a Head of Department. • Ability to inspire, motivate and challenge both students and adults. • Be a role model for sport for all. • Experience of being a form tutor. • To have a good sense of humour. • To have taught the full ability range in a mixed comprehensive school. • To have experience of working in more than one school. • Smart appearance / dress.



The Sports Department

Sport is an integral part of both the school's curricular and extra-curricular offering. The school vision is to develop a school sporting programme that harbours a passion and enjoyment of participation in sport, that will be carried forward beyond school life. The curriculum is supplemented with clubs and training sessions which take place before, during and after school with a full programme of competitive opportunities and fixtures played against other schools.

The Role

We are looking for a committed, passionate, enthusiastic and experienced PE teacher to contribute to the excellent provision of PE and Sport at an exciting time for the School; building and developing links in the community, with local sports clubs and building a universal culture of sport.

It is an exciting time for sport in the school with new, state of the art, all-weather pitch facilities recently opened. We are looking to appoint an inspiring Director of Sport to lead this area into the next phase of its development, continuing to develop further the school's distinctive sporting culture, alongside targeting future community groups.

The school strongly believes that mass participation and high standards can, and should, coexist and they expect the successful candidate to have the drive, determination and well-developed interpersonal skills to ensure that this is the case.

We strive to provide excellent sporting opportunities for all our students, with regular fixtures in a multitude of sports against a variety of other schools from across the region. The emphasis is very much on enjoyment, participation, successful competition and skill development. We are always seeking to extend the skills and talents of all individuals providing future academy opportunities for students.

The successful candidate will be responsible for the vision, strategic direction and management of the department and sport across the school and community. They will be committed to providing high quality sporting opportunities and experiences for all students and for ensuring that each and every student develops physical literacy and strong exercise habits around their curriculum. The successful candidate will increase participation in the accredited Sports qualifications – alongside creating opportunities for students to complete coaching and officiating qualifications to supplement their school profile. Writing successful bids to support the development of Sport at Wales will also be expected.

The Director of Sport would need to provide dynamic leadership of the PE department to ensure excellent academic results are achieved, with a focus on developing an enhanced performance pathway for our elite sports performers in our Post-16 provision.

To enhance students' experience, we also organise a number of visits and sports tours, which the successful candidate would be expected to participate in or lead. The successful candidate will be expected to contribute to these initiatives as well as to coordinate the extra-curricular programme across school.

Miss Hayley Ludlam
Assistant Headteacher



Wales High School – Stake Holder Comments

Parents/Guardians:

- ‘My daughter enjoys coming to this school’
- ‘Fantastic - child extremely happy. He loves the school.’
- ‘Wales high is a fantastic school: nurturing and caring’
- ‘When your son walks into school saying he is worried about scraping through a particular subject and walks out with a 9 in it! Priceless!’
- ‘What an amazing teacher. Thank you’
- ‘Very supportive teachers and approachable’

Students:

- ‘I’m happy with everything - love the school’
- ‘This is a lovely school to be at and it makes me feel grown up. So glad I came to this school’
- ‘Teachers care and help me’
- ‘Thank you so much for being the best teacher ever and making exams less stressful’
- ‘Proud of myself’
- ‘Over the moon with my results - the hard work has finally paid off’

Wales High School – Ofsted

During the last two inspections of Wales High School, Ofsted were impressed with “the schools drive to provide strong pastoral care and ensure a climate for learning which is well ordered, safe, calm and focused on achievement is a reality at this ‘good school.’” They also commented that “the leadership team has maintained the good quality of education in the school...Together with governors, you are resolutely committed to the school’s further improvement. You are not complacent about any of the school’s successes and strengths.”

We are proud of all our staff, students, parents, governors and community who have made this possible.

Among the points highlighted by the Inspectors in the School's recent short inspection they say:

- ‘the leadership team has maintained the good quality of education in the school since the last inspection’
- ‘leaders have worked with persistence and diligence to maintain and improve levels of attendance and persistent absence, which are better than the national averages’
- ‘there is evidence of very effective teaching’
- ‘a significant number of middle leaders are now nationally recognised as leaders in their subject areas, and they provide support to other schools’
- ‘acted decisively in responding to the needs of your pupils, such as training 18 staff as mental health first aiders’
- ‘pupils told us that the school is a tolerant place, and that they feel safe there. They told us that bullying is rare, but that if it happens, the school deals with it’.



Wales High School

Founded 1970



Celebrating 50 Years of Excellence

Wales High School Academy Trust
Storth Lane, Kiveton Park, Sheffield, S26 5QQ
Tel: 01909 771291
Email: vacancies@waleshigh.com